



FIGHTING TODAY FOR A BETTER TOMORROW

AIRPORT WORKERS COMMERCIAL & RETAIL JANITORIAL SECURITY OFFICERS WINDOW WASHERS

Paid Vacation Time – See Article 11 in your contract book!

After 1 year of work, Full-Time Security Officers have the rights and access to the vacation time they have earned over that year. Officers should be considered Full-Time once 1560 work hours have been performed within a year. Paid Vacation Time hours are accrued per hour worked per the CBA; no other method is correct.

Years	Hours	Rate	Comments
1 -3	40	.0192	<i>Received after 1-year w/ at least 1560 hours worked.</i>
3-8	80	.0385	<i>You accrue time for every hour worked, until the max.</i>
8-13	120	.0577	<i>Submit request(s) by 03/31 to utilize your Seniority!</i>
13+	160	.0769	2020 WIN! <i>4th week for Officers w/13 years or more!</i>

Vacation time payout option WON for Officers with ALL companies!

Several companies pay out vacation time, almost like a bonus check. Other companies pay out when vacation time is approved and taken. Beginning January 1, 2022 every employer will be contractually obligated to provide a vacation time payout option to all benefit eligible Security Officers within Local 26’s ranks. This will be structured around Officer’s Seniority date and requires Officers to submit a formal request approximately 30 days prior to this date.

Track the Vacation hours you’re accruing!

Check pay stubs, multiply the hours worked in a pay period by the vacation rate, and confirm that you are accruing the proper amounts. There are maximums.

- Vacation accrual rate x Hours worked = Earned Paid Vacation time
- Report issues to your employer’s HR department immediately. If they do not resolve the issue, report it to your Union Organizer or call the Local 26 Member Resource Center at 855-265-6225 to discuss filing a formal grievance.

Requesting Time – Article 11, on page 15 in your contract.

- Request your vacation time before March 31st and it will be awarded based on Seniority. Requests submitted after 03/31, are considered as submitted.
- Responses to requests are to be provided within two weeks after submittal.
- Formally submit and save your requests for documentation, every time.
- If your requests are turned down repeatedly, not responded to within 2 weeks, or not approved by seniority before 03/31, report the issue to the Union.