

SEIU Local 26

Minnesota's Property Services Union

WELCOME

This is the monthly edition of the Security Newsletter. Each newsletter will give you information on your contract, benefits and workplace rights. We will supply you with links to forms or handouts with extra information. Print out copies of this newsletter for your co-workers! There will be other opportunities to get stuff from YOUR Union. Yes, this is your Union. If you would like to have an issue addressed in a future newsletter contact Dan Scoggins, Security Steward via email at dan.scoggins@yahoo.com. Solidarity!

UNION NEWS

SEIU Union Leadership Elections – Ballots counted December 5th

SEIU Local 26 board and officer elections will occur on December 5th, 2020. During the month of November, members received the special mail in ballot. The ballot envelopes will be opened on December 5th and counted. The ballots must be mailed. They cannot be hand delivered on December 5th. If you still have your ballot, please mail it in quickly. The results will be announced on Monday after the election on digital media (SEIU Local 26 website and Facebook pages).

Links to Election Information. [1st Official Notice](#), [2nd Official notice](#), [Candidate Questionnaires](#).

CURRENT CAMPAIGNS

Securitas Officers Petition for Winter Gear and PPE



Steward Henry Lowe and Security Organizer Dan Moore observed that Supervisors and Patrol Officers were the only Securitas employees who could get full length, warm coats. Union members at Minneapolis Parking and the Impound lot are given the shorter, cheaper, thinner baseball jackets. The Officers at both sites are often outside, actually patrolling in the cold Minnesota winter. They drafted a petition demanding the longer coats. The Officers also requested Securitas get proper PPE for all Officers. Many Officers are paying for their own masks, hand sanitizer, wipes and cleaning products.

The petition cites article 5.3 in our contract. “The Company will provide proper equipment and site-specific training to reasonably protect Officers.”

The baseball jackets are not warm enough for below zero weather. Dozens of Officers have signed the petition so far. It will eventually be presented to Securitas Management.

If you work for Securitas and would like to sign this petition contact Organizer Dan Moore at dmoore@seiu26.org.

OPPORTUNITIES/GET INVOLVED

Learning about the Contract – Article 10.1 - Holidays!

If you work on a Holiday, since it falls on your regular day to work, you get paid time and one-half. If the shift is cancelled, you get paid straight time. As below, they can reassign you if a shift is cancelled. You may still need to work, but you always get paid.

Here are the sections in the contract. If you don't get paid right, show your Boss the contract. If you still are not paid right, call the Member Resource Center to get this worked out.

10.1 If the employee works the holiday listed below they get paid time and one-half for the hours worked on the holiday.

Holidays include: New Year's Day, Labor Day, Memorial Day, Independence Day, Thanksgiving Day, and Christmas Day.

10.2 If an employee's regularly scheduled shift falls on a recognized holiday listed above and that shift is cancelled they will be paid at straight time. If the employee whose regularly scheduled shift falls on a recognized holiday listed above and the employee works that shift, they will be paid at 1½ times their regular rate of pay. The Company reserves the right to reschedule any such affected employees to work on any such holiday.

Covid Safety Survey - seiu.mn/26covidsurvey

Essential workers, like security officers have been praised a lot for working day-after-day during this pandemic, but have received little additional support for our work. The union is doing an audit of how companies are protecting you during this pandemic, and how they are failing: Please take 1 minute to fill out this 5 question survey, it could save a life! For more information contact Dan Moore at Dmoore@seiu26.org. Covid Survey Link - [Covid Survey!](https://seiu.mn/26covidsurvey)

Are the clients and Security Companies taking care of you? See list below!

If you don't feel safe, would you like a site visit, so we can help you? Contact Organizer Dan Moore, Dmoore@seiu26.org.

Workstations - proper Plexiglas screens, one person workstations.

PPE - Officer supplies or company supplied.

PPE - If Officer supplied, are you reimbursed?

PPE - Medical grade or cloth. (some cloth masks are not as safe as others)

PPE - plastic face shields. (reduce risk at contact points).

Cleaning supplies for post changes - on hand at the desk or missing?

Hand sanitizer - on hand or missing?

Thermometers - provided to self-check temperature of workers.

Working sick - do Officers report working sick? Returning early from quarantine?

Working while waiting for Tests - Until the test comes back do they allow you to work?

Quarantine Pay - Are you paid when out of work!!

Hazard Pay - are you getting extra pay to work while everyone else is safe at home?

Pandemic Plan - do the Officers have it, or not. How can we follow it, if we don't have it.

Post Orders - date of last review, part of our new contract is accurate Post Orders.

Help Name the Newsletter - \$25 and SEIU Swag

The Security Newsletter needs a proper name! If you have a good name, please email it to dan.scoggins@yahoo.com. We will give \$25 and some SEIU winter gear if your choice is selected.

Open enrollment – ended November 20th

The annual open enrollment period for SEIU Health, Dental and Vision care is over. If you signed up, your insurance takes effect on January 1st, 2021. For 2021 single coverage is \$40 per month and single plus one is \$150 per month.

You should receive your insurance cards for Health and Dental by January 1st. If you do not, log into MyCigna.com with your date of birth and social security number to create a temporary card. Also to verify your insurance is in force. If you find a problem, contact the Member Resource Center at Local 26. 855-265-6225 immediately, after January 1st.

SEIU Stewards call – Next December 8th 2020

SEIU Local 26 Security Steward's hold monthly video conference calls to get updates and information. If you are a Steward you can join the calls and participate. Stewards are elected when a majority of your co-workers sign a petition to elect you to be a Steward. At the last call, Stewards were briefed on the SEIU Steward meeting with Governor Walz's Staff, the Securitas petition for proper winter gear, the first November Security Newsletter, and the next Steward Training on December 15th.

The next Steward calls will be on December 8th, 2020, at 9am and 5pm. Contact Organizer Dan Moore, dmoore@seiu26.org for more information.

Join the Stewards of Local 26!

The Security Sector is recruiting Stewards. A Steward is the union representative in the workplace and is empowered to work out issues with the Managers. A Steward enforces the contract, with the full support of the union staff. A Steward can join Steward conference calls and influence Union activities. Each month there is a different training session to prepare you to be a Steward until you have had all three. If you care about your coworkers and want a voice in your workplace, contact Organizer Dan Moore, dmoore@seiu26.org or Steward Dan Scoggins, dan.scoggins@yahoo.com for more information.

Next Steward Training – Tuesday December 15th

There are two sessions. Session #1 will be in the morning and #2 in the afternoon. Contact Dan Moore if you would like to attend, dmoore@seiu26.org.

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