

1. What is your vision for Local 26 going forward?

- Focus on the Members: I championed a Security Sector newsletter that was sent out November 1st. It was sent to 400+ Officers. This will go out monthly. I've also done Steward site visits in St. Paul with other Stewards and would like to do more. The current members are our first priority.
- Fight for Essential workers: I'm part of the Security Steward Council team that has been meeting with the Governor's staff to work towards paid quarantine, hazard pay, and PPE.
- Lead the Movement for Justice: The SEIU has played a part in many social justice issues. I have been on several community boards and helped to provide forgivable loans in my home neighborhood. The SEIU can support many similar community efforts that could support affordable housing, immigration reform and safe communities.
- Show what Union Solidarity Means: We should explore career training, similar to other building trades. A vocational education that could earn Officers more money and provide young people a path into our trade. Any improved training or certification can provide support for higher wages long term.

2. How would you ensure accountability was applied fairly and ethically for the staff and members?

- Goals and Metrics - SEIU Local 26 needs to turn its vision and mission into goals and strategies. The strategies lead to metrics where we can measure our performance against our goals. It's a board member's role to ensure our staff and members are working towards our goals and hold us accountable to those goals.
- SEIU Local 26 has cut or left empty 7 staff positions. We need to fill any open positions after the elections so we can serve our members more effectively. Staff capacity and staff management has an impact on the work that is done. If there is budget for more staff, we need to hire more staff and provide better services.

3. Why do you want to be a part of Local 26's leadership?

- Qualifications - I have 30 years' experience working in Security. I've done every dirty job, every long shift and every cold night shift you can imagine. I have a life time achievement award from American Security and the Chief's Award of Merit from the Minneapolis Police Department. I have completed an MBA. I've been a member of 7 different non-profit boards in Minneapolis. I was on brigade during the last bargaining session and I'm currently an active Union Steward.
- Passion - I can think of absolutely nothing I would rather do more with my time and gifts than serve Security Officers at Local 26. Absolutely nothing. That is the most important reason to vote for me. I could do many other things, but helping Security Officers is my highest value.

4. How would you provide a greater sense of unity rather than exclusion in our union?

- I've drafted a conflict resolution model, that could become part of the culture of local 26. This process would treat each member's concerns with respect and importance. It would drive us to agreements to improve what we are doing.

- The United Vision slate is value driven and a great start towards unity. The more we can drive local 26 from vision and values, that more united we can become, around common goals. That is why I'm part of the United Vision slate.

5. What do you think we should do to encourage more member involvement other than for contract negotiations or elections?

- Connecting with members helps them appreciate the Union. This can involve creative media like WhatsApp or email newsletters. It needs to involve security sector site visits, that have not gone on since COVID-19 struck. We need to train new Stewards. The contact leads to member involvement and more Stewards.