



SEIU Local 26 Security Bargaining Update #9



Tentative Agreement reached in Security!!!

After holding the bosses in negotiations for 19 hours your Bargaining Committee has reached a Tentative Agreement on the new CBA February 19, 2020, winning the BIGGEST RAISES EVER for Security Officers within the 7 County Twin Cities Metro Area! Here are some highlights (full list on the back),

We won 6 PAID SICK DAYS for ALL Senior Officers in the 7 County's by the end of the contract!

We won raises of \$.80, \$.50, \$.50, and \$.50 for Officers over the next 4 years! That's another \$2.30!

We won Healthcare covering employees and their children for \$150 a month!

We won base wages of \$18.30 for Senior Downtown Officers by 3/1/2023!

We won a cash out option on Paid Vacation time for ALL Officers!

We won posting and notification language on open permanent positions

The Ratification Vote and member meeting has been called and scheduled this coming Saturday, February 22nd from 8 a.m. to 7 p.m. at the Union Hall, located at 826 18th Ave NE, Minneapolis, MN 55418. Contact your Organizer, the MRC 1-855-265-6225, and connect with us on Facebook if you have questions about the ratification vote or the new Collective Bargaining Agreement.

Next Steps: Ratification Vote for New CBA: Saturday, February 22, 2020 8 a.m. – 7 p.m. at the Union hall, 826 18th Ave NE, Minneapolis, MN 55418
& Member meeting from 12 p.m. – 2 p.m.



Jobs that support joyful families



Work that keeps us healthy



Homes we're proud to live in



A Healthy planet for our kids

Security Officers won,

1. **We fought back their demand for a 5 year wait to become a Senior Officer**
2. **We fought back their demand for Officers to be on probation for 120 days**
3. **We won 6 PAID SICK DAYS for ALL Senior Officers in the 7 County's by the end of the contract!**
4. **We won raises of \$.80, \$.50, \$.50, and \$.50 for Officers over the next 4 years! That's another \$2.30!**
5. **We won base wages of \$18.30 for Senior Downtown Officers by 3/1/2023!**
6. **We won incredible raises for Event Officer work of \$5.00 over the life of the contract!**
7. **We won Minimum Annual Raises for Event Officer workers for the first time!**
8. **We won Seniority and Benefits for Event Officers for the first time!**
9. **We won Healthcare covering employees and their children for \$150 a month!**
10. **We won a cash out option on Paid Vacation time for ALL Officers!**
11. **We won PAYCHECK CORRECTION language, so Officers will get their money within 5 business days!**
12. **We won powerful language on Post Orders being reviewed and updated!**
13. **We won protections against wrongful disciplines issued due to bad Post Orders**
14. **We won language on bosses having 10 days in which to discipline an Officer after an offense**
15. **We won language allowing the Union 10 days in which to file a grievance on discharge**
16. **We won an additional week of Paid Vacation time for Officers with 13 Years of Seniority**
17. **We won 2 weeks of unpaid time for our Officers traveling outside of the U.S. for funeral services**
18. **We won posting and notification language on open permanent positions**
19. **We won wear and tear language on the replacement of uniforms**
20. **We won time within New Employee Orientation classes for connecting with members through video**