



FIGHTING TODAY FOR A BETTER TOMORROW

SEIU Local 26 Event Officers Bargaining Update #1.

Events Security officers joined commercial security officers for the first Bargaining over event/stadium standards on December 19th, 2019. This is what happened;

<p>Event Officers proposed a \$2.50 raise for year one and a \$1.00 raise for year two & three. This would bring Event workers up to \$15/hour in 2020.</p>	<p>The employer is asking Events Officers to receive their raises in July instead of March (with everyone else) to allow them time to have discussions with the clients. We await the employers' counter on wages.</p>
<p>Event Officers proposed seniority for event so people can achieve a 40-hour full time work week. We are also proposing that scheduled shifts include a start and end time. When a scheduled shift is confirmed, it shall not be changed with less than 72-hour notice, unless the client has sent a document change.</p>	<p>The employer sited capacity concerns for their management on the workers requests for seniority stating this would be too difficult based on how events scheduling is done. But the company said they would respond with alternatives.</p>
<p>Event officers proposed the TruConnect short term loan program. This loan program allows employees to quickly take out a small (up to \$1,000) loan that employees would automatically qualify for. The loan amount would then be taken directly out of workers checks over 12 months until paid off. Interest on the loan is forgiven for employees who take a financial literacy class.</p>	<p>The employer rejected the proposal for the loan program. They suggested that since Officers schedule themselves the employer would not know how many hours the employee would need to work in order to pay back the loan.</p>
<p>Event officers proposed a clarification and expansion of breaks; 30min after 8hrs and 15mn after 4hrs.</p>	<p>The employer stated that all Officers get their breaks (DO YOU?).</p>



We need to show the BOSS we're serious! The employer boasts that there are approximately 1,400-1,800 Event Officers in this market. Let's show them we have strength in numbers – show up for the next Events negotiation on January 16th and let the boss know we stand in solidarity and that we are ready to fight for a better contract!

ARE THEY SERIOUS?!?! Our Contract (CBA) states equipment costs are the employer's responsibility and will be at no cost to the employees. However, during the negotiations the employer wanted Event officers to keep the amount of money they spend on equipment in mind when asking for raises.

Next Steps:

Upcoming Bargaining Date: January 16th, 2020 @Delta Hotel 1330 Industrial Blvd NE, Mpls

Mpls Rally for Fair Contract: January 21 Rally @Hennepin County Gov Center @11:30am

Critical Member Meeting: February 8th (Saturday) Details to com

For more information, talk to your steward, find us on Facebook.com/seiu26, or call 1 855 265-6225