Security had two consecutive contract negotiation sessions this week on 12/18 and 12/19. It is clear the security companies are talking a big game but walking slow.

The companies proposed some serious steps backwards:

1. **No to Post Order Changes for Accuracy:** Employers stated scheduling updates to post orders to ensure accuracy is "Operationally unfeasible", and rather than working with us on this issue up front by addressing outdated post orders they suggested that "If someone is written up due to bad post orders, they can always fight the discipline".

2. **No to Loan Program:** Employers acknowledge the proposed loan program would help people, but they don’t have the capacity to handle the necessary processing for it and they believe it would create too much work.

3. **No Posting Jobs on Site:** Employers resisting a structure to posting open schedules for Officers to bid on at their site. Contractors indicated their worry about not being able to fill schedules quickly enough, and they also want to maintain their ability to choose specific officers based on employer preferences.

On day-two of Security negotiations, the employers asked for an extended caucus 10 mins after negotiations started. After a 3-hour caucus, they told the bargaining committee they would not be able to get back to us on any significant area of our proposal, and we closed the session for the day. **The next bargaining date is set for January 9th @Delta Hotel**, and it is clear that Security Officers will need to show up in force to win a fair contract.

**Next Steps:**

**Upcoming Bargaining Dates:** January 9, 16, & 23rd, 2020 @Delta Hotel 1330 Industrial Blvd NE, Mpls

**Mpls Rally for Fair Contract:** January 21 Rally @Hennepin County Gov Center @11:30am → 300 South 6th Street (Meet by People’s Plaza as seen on map)

**For more information**, talk to your steward, find us on Facebook.com/seiu26, or call 1 855 265-6225

"We just had our 4th bargaining meeting. Nothing has been accomplished, they have bull$h*?%# us for two days. They have changed two words and have gave us nothing even close to what we have asked for. We need to be ready to fight! Because when we fight, we win!" - Natasha Nickson, Security Warrior
Contract Negotiations Reflections: SEIU26 Members Are United! Fighting Today for a #BetterTomorrow

**NOV 29th: Stand with Mpls Retail Cleaners on Black Friday!**
100+ members and allies rallied at the Quarry Shopping center calling for better wages, benefits, and contracts for Retail Cleaners. SEIU26 Retail cleaners had a historic win two years ago with their first contract, and on December 12th opened negotiations on their second contract. Despite being employed by subcontractors to clean the stores of many of Minnesota’s best known brands, the majority of these cleaners make just $11.65 per hour.

**Dec 7th: Member Carnival!**
On Saturday December 7th, over 800 SEIU Local 26 members and their families came together at our union hall for a wonderful holiday party. There was food, games and a chance to take a break from our huge contract campaign to have some fun. We love our union because we are Minnesota. The beautiful diversity of our state is represented in our union. We know those in power try to divide us by the color or our skin or where we were born or the job we do to keep us from uniting to win what we deserve, but our union family shows the power of coming together across our differences to win a better world so all families – no exceptions – can live, not just survive. SEIU Local 26 members are fighting today for a #BetterTomorrow!

**Dec 16th: St. Paul Worker Rally for Good Jobs!**
150 union members, union friends, and supporters marched from Town Square to City Hall in St. Paul - fighting for jobs that support joyful families, homes we’re proud to live in, work that keeps us healthy and a clean planet for our kids. Our sisters in the struggle, Erin Murphy, running for State Senate, and Emma Greenman, running for State House, joined us in our call for better sick time benefits, an end to wage theft, and better contracts for all union property service workers. We stood unified across sectors and it was beautiful.

See you on January 21st: Minneapolis Rally for Good Jobs @Hennepin County Government Center @11:30am