



FIGHTING TODAY FOR A BETTER TOMORROW

SEIU Local 26 Janitorial Bargaining Update #5

Boss says, “NO! NO! NO!”

The janitorial bargaining committee met on Dec 17th, for the fourth time with the companies. Our committee made counter proposals to move forward on four articles, but the companies were stuck in reverse!

UNION PROPOSAL	BOSS RESPONSE
Stronger policy to prevent Sexual harassment	Reject
6 sick days for all	Reject
New Workload protections	Reject
More job security on layoff list	Reject
Bereavement for aunts and uncles	Reject
Green cleaning training fund	Reject
Union orientation:	Reject
401K	Reject



“I was very excited for my first bargaining. I saw unity for and diversity of my union. I was disappointed by the boss’s rejection for our proposal. I have big faith our union will continue to fight and mobilize.” -Ashley Wilson, Marsden

Get the picture?

If that wasn’t enough, the *boss is also proposing to take away some of our existing rights:*

- Employees could no longer file a grievance over an unjust verbal warning
- The companies would reduce disability pay from 12 weeks to 6 weeks.
- supervisors could take more union jobs
- The companies would extend probation from 60 to 120 days.

Bargaining Committee Members say, “YES YOU CAN!”

The more the companies stall and refuse to move forward, the more we as workers must show we are unified. The committee voted to extend the contract till January 31, in good faith, to give the companies a chance to change their tune. But we will only be patient for so long, because the rent can’t wait.

Next Steps:

Upcoming Bargaining Dates: January 7, 14, 22, & 28th, 2020 @ Delta Hotel, 1330 Industrial Blvd NE, Mpls

Mpls Rally for Fair Contract: January 21, 2020 Rally @Hennepin County Gov Center @11:30am

For more information, talk to your steward, find us on Facebook.com/seiu26, or call 1 855 265-6225



Jobs that support joyful families



Homes we’re proud to live in



Work that keeps us healthy



A Healthy planet for our kids

Contract Negotiations Reflections: SEIU26 Members Are United! Fighting Today for a #BetterTomorrow



NOV 29th: Stand with Mpls Retail Cleaners on Black Friday!

60 members and allies rallied at the Quarry Shopping center calling for better wages, benefits, and contracts for Retail Cleaners. SEIU26 Retail cleaners had a historic win two years ago with their first contract, and on December 12th opened negotiations on their second contract. Despite being employed by subcontractors to clean the stores of many of Minnesota's best known brands, the majority of these cleaners make just \$11.65 per hour.

Dec 7th: Member Carnival!

On Saturday December 7th, over 800 SEIU Local 26 members and their families came together at our union hall for a wonderful holiday party. There was food, games and a chance to take a break from our huge contract campaign to have some fun. We love our union because we **are** Minnesota. The beautiful diversity of our state is represented in our union. We know those in power try to divide us by the color or our skin or where we were born or the job we do to keep us from uniting to win what we deserve, but our union family shows the power of coming together across our differences to win a better world so all families – no exceptions – can live, not just survive. SEIU Local 26 members are fighting today for a #BetterTomorrow!



Dec 16th: St. Paul Worker Rally for Good Jobs!

150 union members, union friends, and supporters marched from Town Square to City Hall in St. Paul - fighting for jobs that support joyful families, homes we're proud to live in, work that keeps us healthy and a clean planet for our kids. Our sisters in the struggle, Erin Murphy, running for State Senate, and Emma Greenman, running for State House, joined us in our call for better sick time benefits, an end to wage theft, and better contracts for all union property service workers. We stood unified across sectors and it was beautiful.



See you on January 21st: Minneapolis Rally for Good Jobs @Hennepin County Government Center @11:30am