



FIGHTING TODAY FOR A BETTER TOMORROW

SEIU Local 26 Security Bargaining Update #6

Event Security make massive Gains

Security officers at WESS reached a tentative agreement, on a sideletter covering event work, on Thursday January 16th. It included a huge leap forward for some of the lowest paid security workers in our state. WESS Security officers will go from \$12.50 now to \$17.00 by 2022 with the **wage raise of \$4.50 over 3 years!!!** This includes a \$2.50 raise in July and \$1 per year after that. WESS also agreed to **Seniority and a path to full time work with benefits** for the first time in an event industry where temp workers just 3 years ago made minimum wage with no benefits.



“I have watched officers go through hardships because of the lack of pay. In today’s negotiations I listened in anger as the bosses acknowledged the levels of revenue they make but continue to deny our proposals. I won’t watch us struggle any longer!”
Kenny Creighton
WESS Security officer

IF WESS CAN, THEY CAN TO!

After over 2 months and 6 bargaining sessions, the other security companies in Minnesota have not agreed to a single major issue security officers have raised. At the very same bargaining session that event security jumped \$4.50 in pay, the companies failed to make advancement for more senior officers in commercial office buildings.

Is this how the companies honor long time officers who know their clients personally, and cover extra shifts every day so the companies look good?

Union proposal	Company proposal
Raises for senior officers (\$5.00 total over 3 years)	\$0.81 total over 4 years
Vacation for senior officers (4 weeks after 11 years and 5 weeks after 16 years):	Rejected
401K match (at \$1 for \$1):	Rejected

Stop the Unfair labor practices: It’s time for Justice

Security officers are sick of waiting for the companies to take our futures seriously. The companies stalled over the last 3 years to avoid giving us more sick days. Now they are stalling again, some haven’t even given information we requested so we can make proposals. The bargaining Committee has decided to call for a one-day strike to stop the companies unfair labor practices and settle a fair contract. Your elected bargaining committee unanimously recommends a Yes Vote on Feb 8th!

Next Steps

Upcoming Bargaining Dates: January 23rd @Embassy Suites 7901 34th Av S, Bloomington, 55425

Mpls Rally for Fair Contract: January 21 Rally @Hennepin County Gov Center 300 S 6th Str, MPLS @11:30am

ULP Strike Vote Meeting: February 8th (Saturday) @ Local 26 @12:00pm

For more information, talk to your steward, find us on Facebook.com/seiu26, or call 1 855 265-6225



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Work that keeps us healthy



A Healthy planet for our kids

Questions and Answers about Strikes over Unfair Labor Practices

Who decides if we strike? This strike is to stop the companies' unfair stalling and settle a fair contract. The membership must vote to give authorization for a strike. This vote is set for February 8th 12:00pm at the union hall, 826 18th Ave NE, Minneapolis, MN 55418. The bargaining committee recommends a YES vote. There is no date set for the strike, the bargaining committee will set it.

Can I be fired for participating in this strike? No. It is our right to strike under Federal Law: Section 7 of the National Labor Relations Act. It is illegal for our employer to replace us permanently, fire, or discipline us for participating in a strike over unfair labor practices.

What should I do if my manager says we will lose our jobs if we strike? It is illegal for your manager to threaten to fire or discipline you for striking. Please report any threats immediately to your steward or the union hall (855) 265-6225.

When our Union contract expires, are we still protected by the union? Yes, we are still part of the union. When the contract has expired, by law, all of the wages, benefits and working conditions in our contract must remain the same until the bargaining process is completed. This means that we cannot be fired or disciplined unjustly. If your manager tries to cut your hours or change your working conditions, you must report it immediately to your steward or the union hall (855) 265-6225.

Can I be disciplined for talking about the union or the strike? No, it is illegal for your manager to discipline you or treat you differently for talking about the union or the strike. If you are allowed to discuss family matters or sports or the weather at work, then you can discuss the union.

My manager said that the union is asking for too much: Workers in other cities working for many of these same companies won wages and benefits similar to what we are asking, and our families deserve the same.

Will we lose a day's pay if we are on strike? Yes. There is no pay when we are on a one-day strike.

Have other janitors struck before? Yes, Janitors here in the Twin cities struck in 2016, and won significant improvements in our wages, health insurance coverage, and full-time work. Security officers in the same buildings went on one day strikes in 2009 and 2013 and won 50 cent raises each year for 6 years. Retail store cleaners went on numerous strikes in the last 5 years and won the right to a union. At the end of these strikes, the workers all came back to work and no one lost their job.

In Solidarity, Iris Altamirano, President, SEIU Local 26