



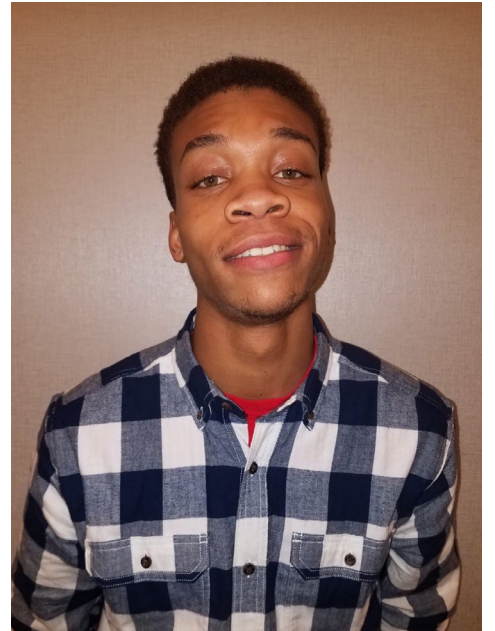
# FIGHTING TODAY FOR A BETTER TOMORROW

## SEIU Local 26 Security Bargaining Update #5

Companies give counter proposal on raises What economy do they think we are living in? On January 9<sup>th</sup>, the security companies presented their proposal on economics to our union bargaining committee:

**Raises for senior downtown officers: \$0.32, \$0.16, \$0.18, \$0.16= \$0.81 over 4 years!?!**

	3/2019	3/2020	3/2021	3/2022	3/2023	Total Raises over 4 years
Downtown New Officer	\$14.00	\$14.28	\$14.42	\$15.00	\$15.15	\$1.15
Downtown Senior Officer	\$16.00	\$16.32	\$16.48	\$16.65	\$16.81	\$0.81
Suburbs New Officer	\$13.00	\$13.75	\$14.42	\$15.00	\$15.15	\$2.15
Suburbs Senior Officer	\$15.00	\$15.75	\$16.48	\$16.65	\$16.81	\$1.81
Senior officer: increase wait to get to Senior officer to 5 years!						Pathetic
3 <sup>rd</sup> Shift differential						Rejected
Overtime after 8 hours						Rejected
Additional holidays						Rejected
Improve disability pay to 66%						Rejected
Jury duty pay improvement						Rejected
No increase in Healthcare premium						Rejected
Penalty pay for wrong or late paycheck						Rejected
Shoe reimbursement						Rejected



"I'm a strategic person and integrated into my life plan that I would become a Senior Officer after 4 years. My employer proposing 5 years of experience to become a Senior Officer throws my entire plan off and does not incentivize me to stay in my current position. We need more job security, not less!" - Quinton Miller, AUS Security Officer

We have been in negotiations for almost 2 months, and still have no substantial Tentative Agreements. Meanwhile, average rents rates in Minneapolis are up to \$1,800/month and homelessness has risen in the state 10% since 2015. We could afford the rising rent prices and reduce the number of homeless members if we made a living wage. Period!

## Next Steps

**Upcoming Bargaining Dates:** January 16<sup>th</sup> @Delta Hotel Mpls & January 23<sup>rd</sup> @Embassy Suits-Airport Blmgt

**Mpls Rally for Fair Contract:** January 21 Rally @Hennepin County Gov Center 300 S 6<sup>th</sup> Str, MPLS @11:30am

**Critical Member Meeting:** February 8<sup>th</sup> (Saturday) – Details coming soon

**For more information**, talk to your steward, find us on Facebook.com/seiu26, or call 1 855 265-6225



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