Companies give counter proposal on raises What economy do they think we are living in?

On January 9th, the security companies presented their proposal on economics to our union bargaining committee:

**Raises for senior downtown officers: $0.32, $0.16, $0.18, $0.16= $0.81 over 4 years!?!**

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<tr>
<td>Downtown New Officer</td>
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<tr>
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**Senior officer: increase wait to get to Senior officer to 5 years!** Pathetic

3rd Shift differential        Rejected
Overtime after 8 hours          Rejected
Additional holidays             Rejected
Improve disability pay to 66%   Rejected
Jury duty pay improvement       Rejected
No increase in Healthcare premium Rejected
Penalty pay for wrong or late paycheck Rejected
Shoe reimbursement               Rejected

"I'm a strategic person and integrated into my life plan that I would become a Senior Officer after 4 years. My employer proposing 5 years of experience to become a Senior Officer throws my entire plan off and does not incentivize me to stay in my current position. We need more job security, not less!" - Quinton Miller, AUS Security Officer

We have been in negotiations for almost 2 months, and still have no substantial Tentative Agreements. Meanwhile, average rents rates in Minneapolis are up to $1,800/month and homelessness has risen in the state 10% since 2015. We could afford the rising rent prices and reduce the number of homeless members if we made a living wage. Period!

**Next Steps**

**Upcoming Bargaining Dates:** January 16th @Delta Hotel Mpls & January 23rd @Embassy Suits-Airport Blmgtn

**Mpls Rally for Fair Contract:** January 21 Rally @Hennepin County Gov Center 300 S 6th Str, MPLS @11:30am

**Critical Member Meeting:** February 8th (Saturday) – Details coming soon

**For more information,** talk to your steward, find us on Facebook.com/seiu26, or call 1 855 265-6225

"$ Jobs that support joyful families  Homes we're proud to live in  Work that keeps us healthy  A Healthy planet for our kids"