

SEIU Local 26 Security Bargaining Update #2



Security Officers Present Contract Proposals to Bosses

SEIU L26's elected bargaining committee of security officers met for the first time November 7th with representatives from the companies and their lawyers. President Iris Altamirano presented 27 pages of our proposals, based on the input of thousands of surveys, and a large contract convention in October when members ratified our demands.



Jobs that support joyful families

- Raise of \$2.00 per year
- Healthcare for ourselves and kids \$30/month
- 6 sick days per year
- 401K retirement
- Emergency loans
- A strong union voice
- protections against client request
- No discipline on outdated post orders



Homes we're proud to live in.

- by giving us raises to keep up with the rent.



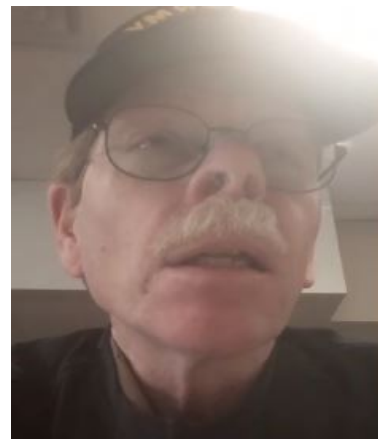
Work that keeps us healthy.

- Clearer break times so we can rest
- Stop mandatory overtime
- Paid mental health leave after Trauma
- Clearer protocol on Sexual Harassment



A healthy planet for our kids.

- Reduce carbon footprint of our Buildings.



"We just had our first bargaining session with the bosses - they didn't even have a spokesperson, so they weren't too organized, but we were following the ground rules - they weren't.

Doesn't mean we're not in for a big fight. The gloves are on and we have to fight and stay united! If we don't, we're not gonna get what we want. When we fight - we win!" - Henry

Next Steps: Bargaining Dates: November 21st, December 18rd, 19th

Winter Carnival Dec 7th, 12pm, union hall

1st Rally for a Fair contract: Dec 16th, 12pm Town Square St Paul.

For more information, talk to your steward, find us on Facebook (SEIU Local 26), or call 1 855 265-6225