



FIGHTING TODAY FOR A BETTER TOMORROW

SEIU Local 26 Security Bargaining Update #3



Companies Respond to Union Proposal

On Nov 21st the companies gave Officers their counterproposal in Union contract negotiations. Of the **80** changes that Security Officers had proposed, the companies only agreed to **1** new section; increasing the number of days to file a grievance over unjust termination from 3 to 10. Over 30 Security Officers packed the room and pushed the companies to respond to sections addressing significant problems like:

- 1) **Client request** (Officers should be paid after 3 days if removed from an account)
- 2) **Break times** (Establishing 15 minutes for every 4 hours worked)
- 3) **Post orders** that are accurate and updated (Officers shared powerful stories of how often this isn't the case!)
- 4) **Union orientation** for new hires so that they know their Union and their rights.
- 5) New language for **Prevailing Wage Accounts** like Hennepin County Government Center, Ramsey County Law Enforcement Center, City Hall, etc.
- 6) New rights for Event Security Officers employed with **WESS**.

Next Steps:

Winter Carnival: Dec 7th @ Union Hall

1st Rally for a Fair contract: Dec 16th, Noon @ Town Square in St. Paul

Next Bargaining: Dec 18th @ Delta Hotels & 19th @ Embassy Suites

For more information talk to your steward or Organizer, find us on Facebook (SEIU Local 26, and SEIU26 Security Officer Forum), or call the SEIU Local 26 Member Resource Center at (855) 265-6225



“We just had our second bargaining meeting. So now they know we’re serious. They are paying attention. We have not lost anything; we can only gain. I was hoping they would touch more on the important issues, but they are starting little. So, we need to be present at these meetings because **When we fight, we win” -Diesha Banks, L26 Officer**

Jobs that support joyful families

Work that keeps us healthy.

Homes we're proud to live in.

A healthy planet for our kids.